



Shoalhaven High School

School Uniform Policy and Procedures

School Uniform Policy

It is the expectation of the Shoalhaven High School community that students will wear the selected Shoalhaven High School uniform that has been endorsed by the Parents and Citizens Association.

Opinions vary regarding the wearing of school uniforms, however, the following needs to be considered in support of wearing the school uniform:

1. A uniform is non discriminatory.
2. A uniform is often the best and easiest way for families to dress their children for the rigorous activities at school.
3. Security implications are paramount. The following needs to be considered in this area:
 - It is important for students at school to be an obvious member of the school community by wearing the appropriate uniform. Students need to be easily identified by staff as members of the school.
 - It is also important for staff to be able to identify unwanted intruders on the premises. This is impossible if students are not wearing the appropriate uniform. If students wear the incorrect uniform they may be deemed as trespassers. This is why it is important for the correct school uniform to be worn at all times.
4. The wearing of the school uniform is an integral part of the school '*Welfare and Discipline Policy*' as it encourages a sense of identity within the school community and encourages students to be part of an inclusive school environment. This encourages students to be inclusive members of the school. It is important for the school to show a professional appearance to the community and this means wearing the school uniform to promote a sense of pride.
5. An enforced school uniform code is important as it encourages students to not wear inappropriate, offensive and unsafe clothing to school.
6. The school uniform has been designed by the school community to ensure that students are in safe appropriate clothing and shoes for the school environment. This relates to the school's '*Work, Health and Safety Policy*', which is in place to keep both students and staff at the school safe.

School Procedures regarding students out of uniform.

The school community expects students, to wear the school uniform, as an integral part of the Work, Health and Safety policy, and will support students and families with accessing uniform.

- If a student is unable to wear the correct school uniform on a specific day the school requests that parents/carers supply a SIGNED and DATED note explaining that this is the case.
- If the student needs any assistance with uniform families should contact the school office to discuss eligibility for Student Assistance.
- The Aboriginal Education Officers will also work with families of indigenous students if they need support with uniform.
- If the student has provided a signed and dated note to allow them an exemption for the day it will allow the student to pass any uniform checks that may occur on that day. It must be understood that this provision only applies to ONE-OFF occasions. A new note must be provided EACH day.
- Students who are out of uniform and have not provided a signed and dated note for the day will be marked out of uniform by each teacher, on the school's database, each lesson.
- There will be a tally collated by the Head Teacher Wellbeing on a fortnightly cycle, to determine which students have been recorded as out of uniform.

Consequences for Failure to Wear Uniform.

- Each time a student hits a threshold of **6 times out of uniform** (which equates with 1 day at school), they are placed on the Uniform List by the Head Teacher Wellbeing.
- When a student has been marked **out of uniform 12 times (2 school days out of uniform)**, the Year Adviser will contact students and their parents/carers to discuss the issue and offer support or assistance in providing items of uniform. All calls home/interviews will be documented by the Year Adviser as a 'Record of Interview' and the Head Teacher Wellbeing and Deputy Principal for the cohort notified as well.
- When a student has been marked **out of uniform 18 times (3 school days)**, and the Year Adviser has discussed and documented the contact with home, the Deputy Principal will then intervene, to contact students and parents/carers with regard to the consistent lack of uniform being defiance and what the discipline consequences will be for continued failure to wear uniform.
- Continued failure to wear uniform after the Deputy Principal's intervention will mean the student is sent to the Reflection Room for a day for persistent defiance and further parent / carer contact is made to warn that future defiance will mean a Caution to Suspend.
- Any further failure to wear uniform will be regarded as a breach of the warning issued and a Caution to Suspend will be put into place.

- If students are out of uniform whilst on a Caution to Suspend, without documented reason (eg signed and dated note from parents/carers) they will be suspended for continued defiance.

School Dress Codes for out of uniform events.

When students have permission to not be in uniform for camps, field trips and mufti days the following dress codes must be considered:

- Clothing with any OFFENSIVE IMAGES OR WRITING. For example any clothing that displays images which depict 'drug culture', 'gang/violent behaviour', offensive language, logos, imagery and/or messages.
- Clothing that is deemed inappropriate for school for example, thongs.
- Clothing, which may offend or embarrass the school community, for example midriff tops, mini-skirts, tights, leggings, short shorts or any garments that are deemed unnecessarily revealing.
- Clothing that is dangerous for practical lessons; for example, baggy clothing; uncovered, high or synthetic shoes and heavy or ornate jewellery.

Students wearing inappropriate clothing or jewellery will be asked to remove these items if possible, or be reported for defiance if they do not comply with staff requests. Students can leave items with their Year Adviser or Deputy Principal, or place them in their school bags.

Parent/Carers and Uniform

Individual student uniform concerns can be raised with a number of different staff. Students may seek help or advice from their Year Adviser. For uniform assistance students can see the Head Teacher Wellbeing or the front office. If parents have any other concerns they would like to raise they can be discussed with the Principal by writing a letter or contacting the school for an appointment on 4221 8022. The images show the correct uniform styles. Students can also wear navy jumpers / navy shorts or pants from stores outside school but they must **not have any logos or other distinguishing images on them.**



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| Sports Day - Wednesday | Students may wear the PE uniform and Sport Representative jumpers, STC jumpers, or AIME jumpers for the whole day. NOTE - On other days students should bring their sports uniform in their bag and get changed for PE. |
| Shoes | Shoes must meet WH&S guidelines for subjects, otherwise students may be excluded from practical activities. Sandals, open toed shoes, and softer fabric shoes are not acceptable footwear in practical subjects. |
| Pants/Trousers | Students should wear the specified long pant or plain navy blue trousers or pants. Tracksuit pants are for Sport and PASS days. NOTE – tights/leggings will not be permitted at any time. Short skirts, tube skirts and very short shorts are NOT appropriate. Students’ parents/carers will be contacted and students sent home to change/ have acceptable uniform brought in to school for changing. |

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| Jumpers | Students can wear a school logo jumper, a plain navy blue jumper or hooded navy jumper (No other emblems, logos or pictures) Senior students can wear their cohort senior jersey. |
| Inappropriate Uniform | Non uniform items that can be removed should be left with the Year Adviser or DP to avoid consequences, at the start of the day. |
| Uniform Assistance | The front office staff can be contacted regarding Student Assistance for families. The AEOs will assist Aboriginal students and families who need support with uniform. Families can also contact Lisa Horgan, the Student Support Officer for pre loved uniform / swapping uniform. The Uniform Shop is open on Mondays and Thursdays each school week. There are special opening hours prior to the start of the school year, for parents/ carers of new Year 7 students and students from other cohorts. Notifications about this will be made on our social media – Facebook, Skoolbag and our SHS website. Our school’s phone number is 44218022. |

Daily / Weekly Procedures for Teachers

Roll call teachers and all teaching staff will mark the roll and click on the uniform icon to indicate if a student is out of uniform every lesson. This will provide vital data that the Head Teacher Wellbeing will utilise to create the out of uniform list for referral on to Year Advisers and Deputy Principals.

Shoalhaven High School values are:

RESPECT SAFETY RESPONSIBILITY PARTICIPATION

Compliance with uniform is an important part of these values and will contribute to students becoming responsible citizens at school and in the wider community.

Any changes/ variations to the school’s Uniform Policy will documented via our media.